



# NEVADA FACULTY ALLIANCE

The [Nevada Faculty Alliance](#) is the independent statewide association of faculty of the Nevada System of Higher Education. The NFA is affiliated with the American Association of University Professors, which advocates for academic freedom, shared governance, and faculty rights. The NFA works to empower faculty to be wholly engaged in our mission to help students succeed.

## Budget Restorations to Higher Education

### NSHE Budget Closing on May 6

Instructional Budget	Positions Eliminated	Budget Cuts
UNLV	100	\$45.2M
UNR	98	\$32.8M
TMCC	55	\$9.0M
CSN	45	\$25.6M
GBC	27	\$3.4M
NSC	24	\$5.2M
WNC	22	\$3.6M
DRI	2	\$1.8M
Professional schools and other non-formula programs		\$42.4M
<b>TOTAL</b>	<b>375</b>	<b>\$169M</b>

- 375 faculty and staff positions held vacant will become permanent eliminations in the base budget if not refilled in the next year.
- For students, faculty and staff reductions mean fewer course sections, larger class sizes, fewer available advisors, and more part-time and temporary instructors.
- The cumulative federal HEERF grants to NSHE for institutional support are \$223M versus \$334M in state budget cuts, a raw deficit of \$111M before accounting for Covid related expenses and non-state revenue losses. See [NFA's Fact Sheet Comparing NSHE Budget Cuts to Federal Relief Funds](#).
- HEERF grants, including [\\$78M from HEERF II](#), are being used for direct Covid-related expenses, to offset revenue losses from non-state sources (e.g., student fees, dorm rents, parking), or additional student aid.

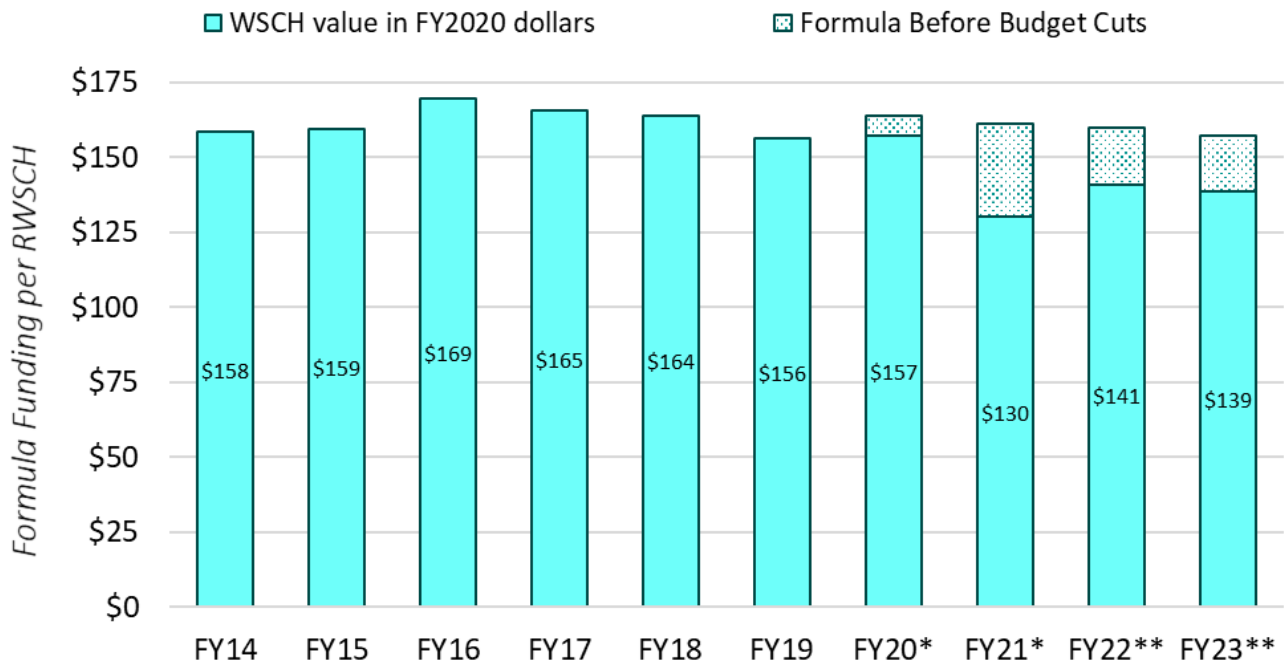
**May 5 Economic Forum: \$586M** available above GovRec for the 2021-2023 budget.

**American Rescue Plan: \$2.7B** in state aid that can be used to offset lost revenue, restricted only from being used for pension funds or tax reductions.

### The Nevada Faculty Alliance requests consideration of using Economic Forum and/or American Rescue Plan funds to:

- **Replace the 375 faculty and staff positions eliminated** as a result of the budget reductions.
- **Authorize the replacements of the eliminated positions during FY2022**, to add them back to the base budgets for the future—as has been accomplished and authorized already for other state agencies.
- **Restore the 12% across-the-board budget cuts for the professional schools and other non-formula programs**, which are most severely impacted because they have less access to student and federal revenue sources.
- **Fully restore benefits for state employees including NSHE faculty and staff in the Public Employees' Benefits Program for FY2023** to pre-pandemic FY2020 benefits (deductibles, out-of-pocket maximums, coinsurance, and employee premiums).

## State Funding of NSHE Instructional Budgets per Resident Weighted Student Credit Hour



Inflation-adjusted using Higher Education Price Index, in FY 2020 dollars. 2020-2024 inflation estimated at 2%.  
 \*FY2020-FY2021 adjusted for pandemic-related budget cuts. \*\*FY2022-FY2023 per May 6 NSHE budget closing.  
 Prepared by Nevada Faculty Alliance 5/9/2021.

Real-dollar state support per resident Weighted Student Credit Hour for the next biennium has decreased about 12% compared with when the WSCH formula was instituted in FY2014. The FY2021 budgets were cut by 19.8% while student enrollment decreased by only 3% to 4% due to the pandemic.