

**Regents District 9** — *Carson City, Churchill, Douglas, Lander, Lyon, Mineral, Storey, and Washoe Counties*

2024 Candidates: Bret Edward Delaire, Carlo Del Carlo (Incumbent), Gary T. Johnson

Question	Bret Edward Delaire	Carlo Del Carlo (Incumbent)	Gary T. Johnson
City Address	Reno	Incline Village	
Email Address	bretd@dsfincl.com	cdelcarlo@nshe.nevada.edu	
Campaign Website	<a href="https://www.washoecounty.gov/voters/2024-election/candidates/candidate_display.php?key=412">https://www.washoecounty.gov/voters/2024-election/candidates/candidate_display.php?key=412</a>	www.caroldelcarlo.vote	
Any notable endorsements	<p>Hello.</p> <p>Thank you for contacting my campaign regarding the consideration of your endorsement. However, under the advisement of my campaign manager, we are not seeking endorsements at this time. Since some organizations can have a perceived partisan leaning (not necessarily yours), we want to avoid an affiliation with either side of the political aisle in this nonpartisan race.</p> <p>If you would like to know more about my reasons for seeking this office, we will continue to update information here, at my candidate profile.</p> <p>Lastly, in an effort to ensure a fair election process, we encourage voters to report suspected fraud to both my campaign and the appropriate</p>	<p>Congressman Mark Amodei, Lt. Gov Stavros Anthony, Controller Andy Matthews, State Sen Robin Titus, State Sen Heidi Seevers Gansert, Assemblyman Ken Gray, Assemblyman Pete Goicoechea, Assemblyman P.K. O'Neill, Carson City Mayor Lori Bagwell, Douglas County Commission Chair Wes Rice</p>	

	<p>authorities. Be sure to enclose as much information as possible including pictures, times, locations, and a brief description.</p> <p>Watchdog groups are sure to challenge the results in court, so your input can have a big impact.</p> <p>Envisioning a bright future, Bret Delaire Candidate for UNR Regents, Dist. 9</p>		
Educational background	Georgetown University	<p>University of Nevada, Reno, 1972, Associate in Fashion Trades</p> <p>University of Maryland, Overseas Division (Germany), 1981 Bachelor of Science in Business Administration, Minor in Business Education Magna Cum Laude</p> <p>Chapman College, Orange, CA 1987 Master of Science in Human Resources Management Emphasis in Organizational Development</p>	
Current profession/employment	<p>Current Occupation: Business Owner Downing Street Financial, Inc.</p>	<p>Retired. Elected to the Board of Regents in 2016. In 2018 I ran unopposed for a six*-year term. I am running for my final four* year term this year. *The 2023 legislature changed the regent's term from six years to four years.</p>	

Professional/employment background		21-year career with General Motors Service Parts Operations in the areas of warehouse operations, policies, procedures and system administration, labor relations, internal control and sales at six locations in the U.S. Please see my NSHE file at <a href="http://www.nshe.nevada.edu">www.nshe.nevada.edu</a> for complete professional/employment background information.	
Past elected offices or other public service		No other elected office. Since 2016 Member of the Nevada Advisory Committee to the U.S. Civil Rights Commission. Family military support during my husband's 22-year military career. Please see my NSHE file at <a href="http://www.nshe.nevada.edu">www.nshe.nevada.edu</a> for my complete listing of public service.	
Briefly, why are you running for the Board of Regents at this time?		I am running for my final term to continue developing and supporting our workforce by increasing access to higher education for all Nevadans, improve student success by increasing graduation rates, closing the achievement gap for underserved populations, and promoting research to develop solutions to the critical issues facing the 21st century.	

<p>What are your three highest priorities for the Board of Regents and the Nevada System of Higher Education?</p>		<ol style="list-style-type: none"> <li>1. Secure a new and equitable funding formula at the 2025 legislative session and I currently serve on the ad hoc Committee on Higher Education Funding.</li> <li>2. Hire a permanent Chancellor and hire new presidents for CSN and TMCC.</li> <li>3. Fund COLA at the same rate as every other state agency. I will work to ensure all our institutions are made whole since COLA was not funded at 80% as other state agencies are funded.</li> </ol>	
<p>From your perspective, what is the role of higher education in Nevada?</p>		<p>The role of higher education in Nevada is workforce development.</p>	
<p>The Board of Regents oversees two comprehensive universities, a four-year state university, four community colleges, and a research institute. Given limited resources, how would you balance the needs and allocate resources for the various institutions of NSHE?</p>		<p>The funding formula is established at the legislature but as a member of the ad hoc Committee on Higher Education Funding, my goal is to have a more equitable formula for our community colleges and eliminate the performance pool which is meaningless and does not reward for exceeding goals.</p> <p>I can advocate for increased funding for higher education especially around graduate medical education so Nevada can establish more residencies and keep more doctors from our two medical schools.</p>	

<p>The Board of Regents and Nevada System of Higher Education have been in the news lately and over many years for conflicts among and between Regents, the Chancellor, campus Presidents, and the Legislature. How would you address those issues?</p>		<p>New regents need a much more comprehensive on-boarding, so they better understand their role and responsibilities. Professional development is lacking and needs to be on-going. For example, each BOR meeting could include a 30-minute training session conducted by outside subject matter experts. The BOR needs to conduct an annual retreat. The last retreat was held in 2016 and yearly retreats are considered best practice. There are no current regents who have ever attended a retreat. The board needs to change their policy and do a self-evaluation yearly and use the same outside agency such as the Association of Governing Boards (AGB) or Association of Community College Trustees (ACCT), set measurable goals and strive for continuous improvement.</p>	
<p>What are your thoughts about collective bargaining for NSHE professional employees? Specifically, do you support or oppose legislation for collective bargaining rights for NSHE professional employees in statute?</p>		<p>As long as Nevada is a right to work state, I support collective bargaining rights for professional employees and I am always open to a meaningful discussion.</p>	

<p>In the wake of the December 6th tragedy at UNLV, how would you propose to improve campus safety?</p>		<p>The Chancellor's ad hoc Committee on Campus Safety should be a permanent committee and continue to have representation from all campuses, system administration and SCS. There needs to be more training, more public safety staffing and more access to mental health resources. I deeply appreciate the Interim Financing Committee recently allocating 2.6 million for campus safety.</p>	
<p>Would you support or oppose a policy to regulate discussion of or teaching about topics such as Critical Race Theory and gender identity on NSHE campuses?</p>		<p>I am a firm believer in academic freedom and view our campuses as a safe space to discuss controversial issues. We may not agree with one another but in an atmosphere of respect for all opinions and viewpoints, we should be able to listen and learn from one another. Communication is key!</p>	
<p>What is your view of NSHE governance? Should the Board of Regents concern itself with the internal operations of the eight NSHE institutions, or else should the Board simply hire the Presidents and let them run the institutions?</p>		<p>I appreciate that we practice shared governance through our campus senates. One of the most important jobs we have as regents is to hire the best chancellor and campus presidents and then allow the presidents to run their campuses. Presidents report to the chancellor and absolutely cannot have thirteen bosses.</p>	
<p>Recently, a search for Chancellor ended with no hire and an appointment of an Interim Chancellor. What steps would you recommend to create a transparent and successful process for hiring a</p>		<p>Our process is not flawed, and our process is open and transparent. I said at a previous public meeting that we had the "perfect storm" for the recent failed search. First, the chair of the committee was a new board member and had never served on a search committee. Secondly, the search firm</p>	

<p>highly qualified candidate for Chancellor?</p>		<p>selected was wrong. NSHE must hire a search firm that specializes in higher education and the search firm must be experienced and have a national reputation and network. I still feel strongly that we did not have a highly qualified candidate and having a failed search was better than hiring the wrong person.</p>	
<p>A proposed constitutional amendment to remove the Board of Regents from the Nevada Constitution is on the ballot this November. What is your position on the proposed amendment?</p>		<p>I plan to vote against the constitutional amendment so regents can remain elected and not appointed. Voting is one of our greatest rights as an American citizen. Voters are responsible for researching the candidates and attending candidate forums, if available. It is up to the voter to make informed decisions on who they are voting for and if they do not know, then ask someone they trust who knows.</p>	
<p>If elected to the Board of Regents, do you pledge to uphold the principles of academic freedom and tenure as expressed in the <a href="#">AAUP/AACU 1940 Statement of Principles of Academic Freedom and Tenure</a>? (Choose one)</p>		<p>Yes</p>	